
THE TRUTH ABOUT THE SECRET BALLOT PROCESS

Contrary to corporate spin, the Employee Free Choice Act DOES NOT take away the secret ballot process. The Employee Free Choice Act puts the decision of whether to use a ballot or voluntary majority sign-up in the hands of the workers, not the boss. Under current law, management gets to decide.

CORPORATE MISBEHAVIOR

Corporations aren't treating workers fairly. They cut back on workers' health care and wages, while CEO pay skyrockets. They use threats, intimidation, high-priced union-busting consultants and even illegal firings to prevent workers from bargaining for a better life while protecting their own perks and benefits.



Solidarity Forever!
For the Union
Makes Us Strong!!



Joining together and forming a union to bargain for health care, pensions, fair wages and better working conditions is the best opportunity working people have to get ahead.

Today, good jobs are vanishing and health care coverage and retirement security are slipping out of reach. Only 38 percent of the public says their families are getting ahead financially and less than a quarter believes the next generation will be better off.

Workers who belong to unions typically earn 30 percent more than nonunion workers, are 59 percent more likely to have employer-provided health coverage and 72 percent more likely to have pensions.

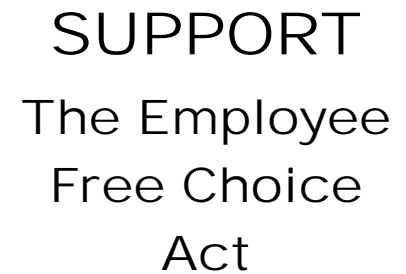
All workers should have the freedom to decide for themselves whether to form unions and bargain for a better life.



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SPEAK UP

For a Worker's
Right to Choose



SUPPORT
The Employee
Free Choice
Act



WV AFL-CIO
304-344-3557

UNION YES

Let the
Workers Decide!



The Employee Free Choice Act

This law is about restoring workers' freedom to improve their lives through union membership.

More than half of workers who don't have a union say they would join one tomorrow if given the chance. With a free choice to join unions, working people can bargain for health care, pensions, fair wages and better working conditions helping build a better life for their families.

What does the Employee Free Choice Act do?

It does three things to level the playing field for employees:

1. Establishes majority sign-up, meaning that if a majority of the employees voluntarily sign union authorization cards, validated by the National Labor Relations Board (NLRB), a company must recognize the union while preserving the right to a secret ballot;
2. Increases penalties on companies that illegally coerce, intimidate or fire employees when they try to form a union;
3. Brings in a neutral third party to resolve difficult issues when the company and newly certified union cannot agree on a contract after three months of negotiations.

The current law is badly imbalanced, and companies have completely dominated the NLRB. The Employee Free Choice Act will restore the balance and give employees the power to bargain for the better wages, benefits and working conditions they deserve.

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UNION YES

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