

## H. B. 2995

(By Delegates Caputo, Duke, Fleischauer, Staggers, Manchin, Marshall, Martin, Perdue, Perry, Spencer and Hutchins)

[Introduced January 9, 2008; referred to the Committee on Finance.]

A BILL to amend and reenact §5-5-2 of the Code of West Virginia, 1931, as amended, relating to increasing the amount of annual and incremental salary increases for eligible employees from fifty dollars to one hundred dollars.

*Be it enacted by the Legislature of West Virginia:*

That §5-5-2 of the Code of West Virginia, 1931, as amended, be amended and reenacted to read as follows:

### **ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.**

#### **§5-5-2. Granting incremental salary increases based on years of service.**

- (a) Every eligible employee with ~~three~~ one or more years of service shall receive an annual salary increase equal to ~~fifty~~ one hundred dollars times the employee's years of service. In each fiscal year and on the first day of July, each eligible employee shall receive an annual increment increase of ~~fifty~~ one hundred dollars for that fiscal year.
- (b) Every employee becoming newly eligible as a result of meeting the ~~three years~~ one year of service minimum requirement on the first day of July in any fiscal year, is entitled to the annual salary increase equal to ~~fifty~~ one hundred dollars times the employee's years of service, where he or she has not in a previous fiscal year received the benefit of an increment computation. Thereafter, the employee shall receive a single annual increment increase of ~~fifty~~ one hundred dollars for each subsequent fiscal year.
- (c) These incremental increases are in addition to any across-the-board, cost-of-living or percentage salary increases which may be granted in any fiscal year by the Legislature.
- (d) This section shall not be construed to prohibit other pay increases based on merit, seniority, promotion or other reason, if funds are available for the other pay increases: *Provided*, That the executive head of each spending unit shall first grant the mandated increase in compensation in this section to all eligible employees prior to the consideration of any increases based on merit, seniority, promotion or other reason.

NOTE: The purpose of this bill is to increase the amount of annual and incremental salary increases for eligible employees from fifty dollars to one hundred dollars. The bill also reduces eligibility from three years to one year.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.