



American Federation of State, County & Municipal Employees,  
WV Council 77, AFL-CIO

# AFSCME WV Organizer

[www.AFSCMEWV.org](http://www.AFSCMEWV.org)

## Register, Vote & Elect Friends - then ORGANIZE!

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In house, labor donated



L-R: Patricia Ramey ~ Local 3244, Barbara Spradling ~ Local 3248, Pat Jack ~ Local 3219 and Ronnie Napier ~ Local 2531.

Political phone bank volunteers who also put up our endorsed candidates' (see page 3) signs. State employee Barbara Spradling says "...of all the deductions that come from our paychecks, the one that does the most for state workers is our AFSCME dues. Where else can you get lobbyists and lawyers and a Union family working for you as well as be a part of the largest labor group in our state, the WV AFL-CIO for a dollar a day?"

All four of these activists have become AFSCME 'PEOPLE' members by donating \$100 or more to our union's PAC to help elect our friends in the Legislature. Call for details on PEOPLE.



## A Variety of Union News Blurbs for WV

Grievance updates, 'bargain' unions and what the heck is a MACC

The *Hammond, et al* grievance related to the DOH eastern pan-handle raise is before Kanawha Circuit Court Judge Paul Zakaib. All filings and briefs have been completed and the Judge should rule on this soon. The four page AFSCME attorney update letter on this was mailed several weeks ago. Call if you need a copy.

The 3 DHHR grievances before the Circuit Court ~ *Mary Rossana, et al* ('BCF' Social Service

Worker 3), *Lori Williams, et al* ('BCF' Economic Service Workers) and *Ethyl Boggs, et al* ('BCF' Adult Protective Service Workers) over a 20% salary adjustment for certain classifications in 2005 all have complete records and simply await a Kanawha Circuit Court Judge's decision according to our AFSCME attorney.

Beware of "bargains" in parachutes and unions. AFSCME WV proudly belongs to the house of

labor - the AFL-CIO, keeps an attorney and lobbyist on retainer and contributes valuable PAC dollars to WV political candidates who support working families. Can all Public Worker unions answer YES? Have you asked WHY?

Read about AFSCME members on the DOH MACC Committee (5 of 7) which stands for 'Meet and Consult Committee' on the net at:

[www.wvstateemployee.com/macc-doh/](http://www.wvstateemployee.com/macc-doh/)



**FREE to ALL CITY and STATE Employee Members and spouses.**

## AFSCME Recommends:

# Think You're Ready?



A Free Retirement Seminar

*The question isn't at what age I want to retire, it's at what income.*

- George Foreman

Learn what benefits you can expect from Social Security and your pension and how you can maintain your lifestyle after retirement. It's never too early or late to start planning for retirement. If you have any questions about your current retirement plans or if you want to explore other options, this conference is for you.

- Have you started saving for retirement?
- Other than social security what other retirement plans do you have?
- Will I have enough income to be fully funded or come up short?

### October 16<sup>th</sup> Agenda

Embassy Suites, Charleston

- 8:00 - 9:00 **Conference Registration & Continental Breakfast**
- 9:00 - 9:05 **Opening Remarks**  
State Treasurer, John D. Perdue
- 9:05 - 9:45 **Understanding Your Public Pension**  
Lisa Trump, PERS Manager  
Consolidated Public Retirement Board
- 10:00 - 10:45 **Benefits of Social Security**  
Robert Jeffries, Public Affairs Specialist  
U.S. Social Security Administration
- 11:00 - 11:45 **Retirement Planning That Works for You**  
Dee Lee, Certified Financial Planner  
Harvard Educators

### Register Now

Online At:  
[www.WV457.com](http://www.WV457.com) and click the  
 Retirement Planning Seminar link  
 or Call Barbara Harmon:  
 1-800-422-7498

A secure and happy retirement is a worthy goal. Professional retirement planners are here to help you understand your retirement plans and options, so you can spend your "golden years" doing the things you want to do.

### October 24<sup>th</sup> Agenda

Bridgeport Conference Center

- 8:00 - 9:00 **Conference Registration & Continental Breakfast**
- 9:00 - 9:05 **Opening Remarks**  
State Treasurer, John D. Perdue
- 9:05 - 9:45 **Understanding Your Public Pension**  
Lisa Trump, PERS Manager  
Consolidated Public Retirement Board
- 10:00 - 10:45 **Benefits of Social Security**  
Robert Jeffries, Public Affairs Specialist  
U.S. Social Security Administration
- 11:00 - 11:45 **Retirement Planning That Works for You**  
Iris Ward, Director of National Accounts  
ING Financial Advisors

*Don't wait to ensure your quality of life*

A program by State Treasurer John D. Perdue

## 2008 GENERAL ELECTION NEARS

The November elections mean important choices for voters including President of the United States and closer to home selection of two key Supreme Court Justices. In August the West Virginia AFL-CIO and AFSCME WV finalized their endorsements for the upcoming general election in November.

The process includes candidate questionnaires and interviews and a review of voting records and positions effecting workers. Candidates must gain at least two-thirds approval at local Labor Councils and final approval by the WV AFL-CIO's Committee on Political Education (COPE). AFSCME WV Council 77 encourages member locals to participate in the WV AFL-CIO process and urges full consideration for the endorsed candidates below.

Voter registration ends Tuesday October 14. Early no-excuse voting starts at your County Clerks offices on October 15 and continues through Saturday, November 1. Absentee ballots can be obtained from your County Clerk until October 29 and must be received by November 5. Election Day is Tuesday, November 4. **Make sure you vote.** Call 1-800-642-1983 if you need more information

### WV AFL-CIO & AFSCME Endorsed Candidates

Barack Obama - President

Menis Ketchum, Margaret Workman - WV Supreme Court

Joe Manchin - Governor      Jay Rockefeller - U.S. Senate

Alan Mollahan, Anne Barth, Nick Joe Rahall - U.S. Congress

Darrell McGraw - Attorney General      Natalie Tennant - Secretary of State

John Perdue - Treasurer      Glen Gainer - Auditor

#### State Senate

- 1<sup>st</sup> Jack Yost
- 2<sup>nd</sup> Jeffrey Kessler
- 4<sup>th</sup> Rocky D. Holmes
- 5<sup>th</sup> Rocky Plymale
- 6<sup>th</sup> John Pat Fanning
- 10<sup>th</sup> James McNeeley
- 11<sup>th</sup> William R. Laird IV
- 12<sup>th</sup> Douglas E. Facemire
- 17<sup>th</sup> Dan Foster

#### House of Delegates

- 1<sup>st</sup> Randy Swartzmiller
- 2<sup>nd</sup> Roy Givens
- 3<sup>rd</sup> Orphy Klempa, Tal Hutchins
- 4<sup>th</sup> Michael Ferro
- 5<sup>th</sup> Dave Pethtel
- 7<sup>th</sup> Ron Nichols
- 8<sup>th</sup> Charley Webb
- 9<sup>th</sup> Jim Marion
- 10<sup>th</sup> Dan Poling, John Ellem, Brenda Brum
- 12<sup>th</sup> Jo Boggess Phillips
- 13<sup>th</sup> Dale Martin, Brady Paxton

- 14<sup>th</sup> Karen Coria, Jeff Martin
- 15<sup>th</sup> Carl Eastham, Jim Morgan
- 16<sup>th</sup> Amy Martin Herrenkohl, Doug Reynolds, Dale Stephens
- 17<sup>th</sup> Don Perdue, Richard Thompson
- 18<sup>th</sup> Larry Barker
- 19<sup>th</sup> Greg Butcher, Jeff Eldridge, Ralph Rodighiero, Josh Stowers
- 21<sup>st</sup> Harry Keith White
- 22<sup>nd</sup> Daniel Hall, Linda Goode Phillips
- 23<sup>rd</sup> Clif Moore
- 24<sup>th</sup> Mike Vinciguerra, Jr.
- 25<sup>th</sup> John Frazier
- 27<sup>th</sup> Louis Gall, Virginia Mahan, Ricky Moye, Sally Susman, Bill Wooton
- 28<sup>th</sup> Thomas Campbell, Ray Canterbury
- 29<sup>th</sup> Tom Louisos, David Perry, Margaret Staggers
- 30<sup>th</sup> Bonnie Brown, Nancy Guthrie, Bobbie Hatfield, Mark Hunt,

- Sharon Spencer, Danny Wells
- 31<sup>st</sup> Carrie Webster
- 32<sup>nd</sup> Jon Cain Sr., Carmela Ryan-Thompson
- 33<sup>rd</sup> David Walker
- 34<sup>th</sup> Brent Boggs
- 35<sup>th</sup> Sam Argento
- 36<sup>th</sup> Joe Talbott
- 37<sup>th</sup> Bill Proudfoot
- 39<sup>th</sup> Bill Hamilton
- 40<sup>th</sup> Mary Poling
- 41<sup>st</sup> Ron Fragale, Richard Iauinta, Tim Miley
- 42<sup>nd</sup> Mike Manypenny
- 43<sup>rd</sup> Mike Caputo, Linda Longstreth, Timothy Manchin
- 44<sup>th</sup> Barbara Fleischauer, Charlene Marshall, Alex Shook
- 46<sup>th</sup> Stan Shaver
- 48<sup>th</sup> Donna Kuhn
- 50<sup>th</sup> Ruth Rowan
- 52<sup>nd</sup> Mike Roberts
- 54<sup>th</sup> Walter Duke
- 58<sup>th</sup> Tiffany Lawrence



**Public Employee Lobby Day will be Mon. (President's Day) 2/16/09 at WV State Capitol Mark the DATE !!**

**Claim the Extra Benefits You Get as an AFSCME Member 800-642-1983**

- Car Rental discounts
- Credit Counseling
- Union-Made Checks
- Union Plus Scholarships
- Savings on Worldwide Vacation Tours
- Dell Computer Discounts
- Powell's Books
- Flower Discount
- Travel Club
- Credit Card with Solidarity
- Savings on Home Mortgages
- Free Legal Services
- Savings on Theme Park Admissions
- Discount Movie and Sporting Event Tickets
- Moving Van Discounts
- Credit Scores
- College Planning Center
- AT&T Cellular Discount
- Savings on RV Rentals and Cruises
- Auto Buying Service
- Tax Service
- Home Heating Oil
- Internet
- ConsumerReports.org
- Goodyear Tire Discount
- Motor Club
- Pet Savings
- Health Club Deals
- Auto Insurance
- Secured Credit Card
- Debt Management Website
- Home Equity Loans
- Union Scholarship Database
- Retiree Health Care
- Online Savings Account
- Union-Made Clothing Discount
- Retirement Center
- Sight-Seeing Savings
- Health Savings
- Pet Insurance
- Union Plus Voice

**We Just Gave You 41 Reasons To Visit <http://www.afscme.org/members/71.cfm> .**

**AFSCME West Virginia Council 77**  
501 Leon Sullivan Way, First Floor  
Charleston, WV 25301  
1-800-642-1983 Council77@aol.com



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Glenn O’Dell, Trustee  
Sandra Coleman, Trustee  
Ed Hartman, Executive Director

Circulate in your workplace and post on AFSCME or community Bulletin Boards

**WV Retirees Chapter 77:**

Ernest “Spud” Terry, President  
Eddie Harman, Vice President  
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Eloise Jack, Secretary

