



American Federation of State, County & Municipal Employees, West Virginia Council 77, AFL-CIO

AFSCME WV ORGANIZER

www.AFSCMEWV.org

COUNCIL 77 CONVENTION ELECTS NEW OFFICERS



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In house labor donated

New Officers of AFSCME WV Council 77 were elected at their October biennial Convention at the AFL-CIO Building and Construction Trades hall in Charleston. Secretary - Treasurer Hiram Justice (2nd row far left), Recording Secretary Bridget Davis (front row far left) and President Barbara Spradling (front row 2nd from left) pose with all new and retiring Executive Board members during the Convention lunch break. For photos of retiring Officers with decades of service receiving award recognition plaques and more Convention news go to afscmewv.org

DHHR AND DOH PAY GRIEVANCES



2010 Lobby Day Details Inside.

Many of you know that Judge Paul Zakaib recently requested a 'Proposed Final Order' from the appellants, which was provided by attorney Andrew J. Katz on behalf of AFSCME members and one was also requested and provided by the DOH's (appellees) Krista Duncan. Both orders were filed with Judge Zakaib in October leading to speculation that a decision was forthcoming in the big DOH Eastern Panhandle pay case.

Attorney Katz sent AFSCME an-

other letter this month of December informing us that Judge King had denied our appeal in one of the DHHR cases regarding pay and recruitment / retention problems among CPS workers. We have four months to decide whether to appeal the denial to our State Supreme Court.

Katz's DHHR letter also had a sentence that said in regard to the DOH appeal, he has heard nothing new as of early December in that matter.

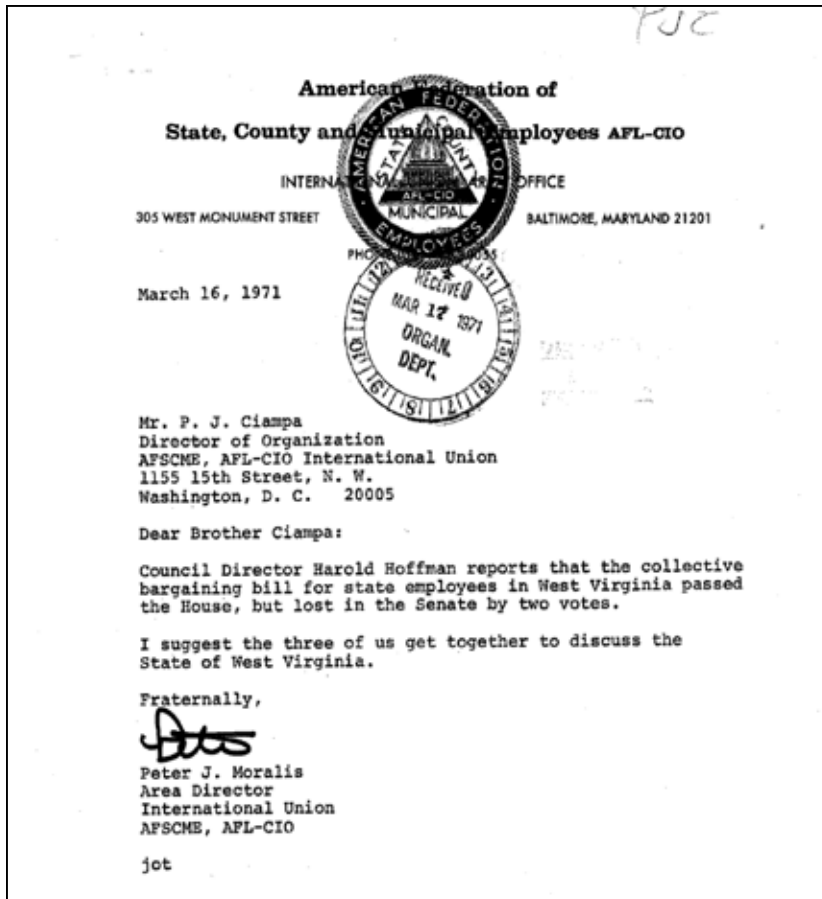
It should be noted that other DHHR cases on appeal have not been ruled on as well.

All of these cases (DOH & DHHR) will be posted on our web site when decisions are received at the Circuit Court level and a flyer will be mailed to members.

-Randy Hammond, et al. v. WVDOH/DOT/DOP Case #08-AA-19

-Williams v. DHHR/BFCF et al Docket No. 07-AA-125

Collective Bargaining...What Union has fought for this for WV public employees since 1971? Answer - AFSCME whose members and leaders are still fighting today, 38 years later. How close have we been? Read this historical letter.



The letter at left is an archived document obtained from the Archives of Labor and Urban Affairs, Walter P. Reuther Library, Wayne State University.

How state employment in West Virginia would be different today if this bill had passed decades ago.

As the largest public employee union in the US and the largest union nationwide in the AFL-CIO with 1.6 million members, AFSCME NEVER GIVES UP. Our members and WV state workers will prevail.

Join AFSCME today. Go to: www.afscmewv.org and click on 'Join'



Municipal Report

The City of Huntington and AFSCME Local 598 currently has ongoing contract negotiations with Mayor Wolfe's Administration and their law firm of Jenkins Fenstermaker. Legislation affecting Police and Fire pension liability passed this month at State Capitol.

City of Huntington Sanitary Board Local has a case before Judge Pancake in March regarding the Sanitary Boards action when a tentative agreement was reached at the bargaining table and ratified by the Local 2531 members. Negotiations have also restarted.

City of Kenova AFSCME members have concluded bargaining and reached an agreement that contained pay raises and increased longevity pay. Steward Bill Sloan and David Pulley report the Local was united as they concluded negotiations.

Local 3598 President Jason Carlson reports that two new stewards in the City of Shinnston attended the Council 77 Steward training earlier this year in Charleston.

City of Clarksburg, Clarksburg Water, Wheeling and Charleston reports were not available as this story was being put together.

Meet and Consult Committee - DOH



Rep Jeff Atkins (Dist 1 & 2) describes a policy to DOT Secretary Paul Mattox as Rep Wade Roy (Dist 5 & 8) looks on. Chair Donna Palmer (OA's), Vice Chair Glenn O'Dell (Storekeepers), DOH Executive Administrator Greg Phillips & Rep Connie Johnson (Dist 4 & 6) look on.

Overtime procedures, Equipment training and work uniforms are just a few issues the MAC Committee and DOH have worked on successfully. Pay proposals, safety and health / hazmat training, the filling of vacancies (promotions and hiring) and retired DOH employees coming back to work temporarily (snow and ice removal primarily) are all issues under discussion now.

To read more on MACC, go to:

www.stateemployee.com/macc-doh

PLANS Project Overview (Reprinted from the WV Plans Web site)

Welcome to the website for PLANS. PLANS is the project we are conducting to update our Classification plan and modernize our Compensation Plan. We are collaborating on this project with the Hay Group, a global management consulting firm specializing in human resource consulting services. The key objectives of this project are to ensure that our Classification Plan accurately organizes and describes the jobs in State government and that our Compensation Plan is internally fair and externally competitive.

We will be collecting job information from all classified and classified-exempt employees in the Executive Branch of State government to make sure our Classification Plan is accurate and up to date. *Your participation in this information collection part of the project is critical.* The information you provide will help ensure that our Classification Plan is accurate and will be the basis for determining how your position fits within our updated Classification Plan.

Employees will provide job information between January 11 and February 19, 2010.

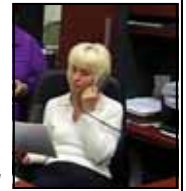
<http://www.plans.wv.gov/Pages/default.aspx>

Study and keep a close eye on this plan is what we advise till more information is available.

AFSCME

New President's Message

By Barbara Spradling, Incoming Council 77 President



Greetings, AFSCME WV Council 77 Members,

It is truly an honor for me to have been elected the new President of Council 77. Records indicate that I am the first female President in Council 77's history and this makes me proud of all our members. I am excited about the new challenges ahead. My commitment as President will be to increase our membership through organizing, recruitment and outreach while providing the representation and service our membership deserves. We have highly motivated board members on our Council Executive Board dedicated to strengthening our numbers.

I would like to take a moment and welcome the new Executive Board: Pat Jack as Vice President, Bridget Davis as Recording Secretary, and Hiram Justice as our Secretary-Treasurer. Welcome our new Board Members: Sandra Coleman from the 1st Congressional District, Jeff Atkins from the 2nd Congressional District and Jim Prater from the 3rd Congressional District as well as our Trustees Glenn O'Dell and Randy Spurlock. A special thank you to our Executive Director, Ed Hartman, for his continued leadership, guidance, and dedication to our organization.

I encourage our members to submit articles of interest to us for our Newsletter for publication in upcoming editions. Check out the discussion board and other sections on our website for any issues concerning WV public employees. This is a useful communication tool. There are many new and exciting ideas being planned for the future. We are exploring new technologies in web conferencing, and additional, expanded educational sessions for our Spring conferences. We are looking for ways to work more closely with our Retiree Chapter and strengthening our Locals. There are other ideas in the works that will be shared as they are developed. Members should submit any new ideas or suggestions. The success of our organization is determined by your input. We want to know what AFSCME Council 77 can do for you and what you can do to help us all.

In conclusion, I would encourage you to become active and supportive for AFSCME. Now is the time to start making arrangements for the upcoming Public Employee Lobby Day at the State Capitol in Charleston. The date as always is on President's Day Holiday in February during the Legislative Session. This date for our next Lobby Day is Monday, February 15, 2010. Plan to be there now and more details will follow.

Barbara "Babs" Spradling

WHAT: Public Employee Lobby Day
WHEN: Monday, February 15, 2010 - 9:30 AM
WHERE: WV State Capitol - Charleston

Lobby Day is a one day event beginning with a morning briefing on our issues with coffee and continental breakfast provided as the Legislative leadership in the House and Senate talk with us and concluding with visits to Legislator's offices and to watch the legislative session in progress. Attendees are encouraged to car pool and arrive on Monday the 15th by 9:30 AM. Bring a co-workers, neighbors and friends.

Directions and Meeting Location: Treasurer's Office east wing conference and training room (EB-54) on the basement floor under the Treasurer's main offices at the West Virginia State Capitol in Charleston.

Signs will be placed around the Capitol pointing to this meeting room and if you need directions to the Capitol from anywhere in the state, email us at Council77@aol.com call 304-342-2114. On February 15 (Lobby Day) if you have any problems, call the same number.

Plenty of FREE President's Day holiday parking at the meters on Capitol grounds.



**Mark Your Calendars
Now - President's
Day, Monday February
15, 2010. 9:30
AM - 'Lobby Day'**

AFSCME West Virginia Council 77
501 Leon Sullivan Way, First Floor
Charleston, WV 25301
304-342-2114 Council77@aol.com



Happy Holidays

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Randy Spurlock, Trustee

Ed Hartman, Executive Director

WV Retirees Chapter 77:

Ernest "Spud" Terry, President
Eddie Harman, Vice President
Virginia Moles, Sec-Treas.
Eloise Jack, Secretary

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or community
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